

Statement of Functional Expenses	Total Expenses	Program Service Expenses	Management and General Expenses	Fundraising Expenses
Grants to individuals and organizations outside the US	605,239	605,239		
Compensation to officer, directors, trustees , key employees	274,287	226,115	15,647	32,525
Salaries and wages	931,233	737,680	16,393	177,160
employee benefits	179,817	149,657	6,639	23,521
Payroll taxes	84,404	66,606	2,299	15,499
Fees for legal	11,961		11,961	
Fees for Accounting	30,645	20,064	4,263	6,318
Fee for investment management	17,778	11,556	3,022	3,200
Other	203,487	172,015	11,341	20,131
Advertising and promotion	37,079	36,908	83	88
Office Expenses	510,044	421,376	19,441	69,227
Information Technology	20,062	2,575	397	17,090
Occupancy	151,264	114,122	16,780	20,362
Travel	106,267	75,990	1,497	28,780
Confrences	18,726	17,930	383	413
Depreciation, depletion and amortization	40,185	27,121	5,831	7,233
Insurance	32,738	21,272	3,860	7,606
Other expenses	24,939	14,785	0	10,155
Total Functional Expenses	3,280,156	2,721,011	119,837	439,308